

## Benefits @ Digital Vault

At Digital Vault, taking care of our employees is our top priority. We strive to make your work environment easy, comfortable and as employee friendly as possible. To do this, we make sure that cutting edge benefits are in place to provide you with the perfect work life balance. What's more? If you think you'd like something over and above this, we're all ears.



### HEALTH

We do understand that work at times can become hectic and hence our top most priority is to keep our employees safe and healthy. We have a “No questions asked” policy for leaves when it comes for mental or physical well-being.

### LEARNING NEVER STOPS

At Digital Vault, we believe that constant up-skilling and learning define our success path. We give you a chance to further your knowledge enhancement through programs specifically designed to encourage learning.

### WELLNESS & NUTRITION

Digital Vault goes that extra mile in providing wellness and nutrition benefits to you. Juggling the demands of career and personal life can be stressful and challenging but don't worry! Our weekly fun activity session is specially crafted to make sure our team can have some chit-chat or play games to refresh themselves whilst knowing the team better on & off work

## WORK LIFE BALANCE

At Digital Vault, we try to give you as much flexibility as possible. We acknowledge that flexi-work enhances productivity while retaining the employee's sense of responsibility and ownership.



## FLEXI LEAVES

All our employees can avail of 35 days of leave (Inclusive of Public Holidays) that can be used at any time for any occasion. Other categories of leave include Paternity leave up to 5 days and Maternity leave which is provided in accordance with the provisions of the Maternity Benefit act, 1961.

## FLEXI TIMINGS

Digital Vault's attendance guidelines are structured such that each team has their own flexible start timing. This enables individuals and teams to plan their work hours and personal time in a way that works for them and their mutual productivity.

## CONCIERGE DESK

We offer Concierge Services to all employees to assist them with various tasks e.g. bill payment services, courier services, travel and ticketing services, banking services, etc.

## ON & ON IT GOES

We continuously enhance the benefits we offer and recycle them to best suit your needs.